

# **Eco Allies**

## **Management Team**

**Eco Allies™ is pursuing opportunities in the Climate Change Mitigation Sector and the Renewable and Sustainable Technologies Industries**

**Charles Guillory – Baton Rouge, Louisiana**

Eco Allies CEO/Director

Charles has a proven record of management and growth. He began his work life with a “Class 1” railroad and worked his way up from hand trucking freight in a warehouse to Assistant Superintendent of a Division. During most of his career, his specialty was locating to and supervising problem areas which resulted in their becoming safe, well-organized, and efficiently operated territories. He left for a more challenging position as General Manager of Operations with a service company overseeing the operation of seven sites in three midwestern states. With his personal hands-on approach, he developed five additional sites in three other states from the initial planning stages to the final smooth operation effectively doubling the revenue stream in just under two years. He then moved on to pursue the rewards of private ownership by purchasing a company with what he recognized as untapped potential and saw double-digit profit increases within the first year after implementing his own management ideas and techniques and maintained a healthy growth by adjusting to various challenges for the following eighteen years before choosing to dissolve the business this year in order to try something new.

**James Gaspard - Loveland, Colorado**

Eco Allies Director

James Gaspard's career in start-ups, mid-size and [Fortune 1000](#) companies gives him a unique perspective on all aspects on a company's life-cycle from birth, through growth and harvest. His career has been highlighted to date by his sales talent and his ability to close larger dollar volumes of transactions in several diverse industries. James is CEO of [Biochar Now](#) LLC a market leading producer of high-quality biochar. James received his Bachelor's degree from [Texas A&M](#) in 1991 and his JD/MBA from [University of Texas](#) in 1996. He

holds a variety of patents and licenses related to manufacture of biochar which is a core product of the Eco Allies business model.

### **John Toth – Reno, Nevada**

Eco Allies Director/Chief Science Officer

Mr. Toth directs our projects implementing established applied methodologies for Wind, Solar, and Biomass Energy, and verifiable Carbon Offset Projects. Since 2005, after extraordinary careers with Healthcare and Information Technologies, he has been involved with numerous projects and feasibility studies for carbon sequestration and emission reductions involving manure digesters, biomass energy, Jenbacher and Waukesha gas engines, micro turbines, solar and wind energy, green building and biochar. John has worked with Climate Cure Team and several client companies in developing International Project Idea Notes for the European Union Trading Scheme (EU ETS) and project documents for renewable energy and carbon sequestration projects in the USA adhering to the protocols of the Climate Action Reserve (CAR) and the Voluntary Carbon Standard (VCS). John holds MBA in Entrepreneurship from Pepperdine University, and Master of Science in Chemistry from U. of Hawai'i along with accreditation by the U.S. Green Building Council with the USGBC Leadership in Energy and Environmental Design (LEED)® building rating system.

### **R. Glenn Kirk, CPA - Dallas, Texas**

Eco Allies CFO/Director

Glenn is a [Dallas](#), Texas based CPA His over 30-year practice includes tax planning, preparation, and accounting services. Glenn Received a Bachelor of Business Administration degree from [Texas A&M University](#) - Commerce (formerly East Texas State University) in 1974. Certified Public Accountant and partner with the firm of McKinnon, Wootton & Associates, LLC, (formerly McKinnon & Associates, Inc.) a public accounting firm; August, 1974 to June, 2008. Sole Member of R. Glenn Kirk, CPA, LLC public accounting practice: July, 2008 to present. Member of the [Dallas Chapter of the Texas Society of Certified Public Accountants](#). Former and present clients include individuals and companies involved in the following fields: Attorneys, equipment distribution and sales, engineering , estates and trusts, manufacturing, Manufacturing representatives , natural gas distribution and marketing, oil and gas exploration, development and production, oil and gas field services, real estate brokers, developers and retail organizations.

## **W.F. 'Billy' Barnwell – Reno, Nevada**

Eco Allies Director

W.F. (William) Barnwell is the President, CEO, and Chairman of the Board of Climate Cure Capital Corporation. <http://climatecurecapital.com>. William has more than 18 years of experience in the renewable energy field and was the managing member of The Centre for Carbon Trading. He served on the Board at Global Alternative Green Energy where he helped to brand proprietary technologies known as the BCR™, the BCT™, and the BCS™, and had them certified as “Green” in the renewable energy credits (“REC”) market. Prior to that, he was the COO of Pacific Renewables in San Diego where he developed the REC trading platform. In conjunction with Electric City, he helped deliver Virtual Megawatt Power Plants. He has unrivaled experience and knowledge in the world of environmental commodities. He has marketed energy-efficient products traded on the Chicago Commodity Exchange and brought institutional funding from Morgan Stanley, Duke Power, and El Paso Energy to various projects and activities, and run a renewable energy credit desk and directed marketing efforts for the Center for Carbon Trading and Resource Marketing. The International Emission Trade Association invited him to participate in the Congressional Advisory Committee for Cap and Trade. Mr. Barnwell was selected from its 5,000 members to be one of the 50 on the advisory panel. He holds a business degree from the University of Denver.

## **Steven 'Herky' Williams – Nashville, Tennessee**

Eco Allies Director/Executive Vice President Investor Relations

Steveb “Herky has an extensive knowledge and background of the entertainment industry. As Senior Director of A&R for [Capital Records](#) he signed [Willie Nelson](#), [Garth Brooks](#), [Tanya Tucker](#) and many others. These days Herky holds a [Tennessee](#) hemp farming permit and devotes much of his time to growing Tennessee’s industrial hemp industry and as a director for [Eco Allies](#). Herky is the organizer and manger behind many of [Nashville's](#) most enduring charity events.

## **Jack Honour - St Petersburg, Florida**

Eco Allies Founder/Director/ Managing Partner

C level public company executive with 20 years’ experience.

